

POLICY STATEMENT

Every employee of Richard Roberts Ministries (RRM) has an important role to play in the Ministry's Christian mission. It is required, as a condition of employment that each employee sign and abide by our Code of Honor Pledge. As you read the Pledge, you will note that, among other things, those who sign it are agreeing to abstain from all illegal drugs. It is the policy of RRM to prohibit the unlawful use, manufacture, distribution, dispensation, or possession of any controlled substance. We want you to know now, before you further consider employment, that violation of this policy is considered a serious violation of the Code of Honor Pledge, and is cause for immediate discharge. Please sign below, if you are in agreement with this policy.

SIGNATURE OF APPLICANT

DATE

PRINT FIRST AND LAST NAMES

Richard Roberts Ministries employs, advances, admits, and treats in its employment, all persons without regard to race, national or ethnic origin, sex, age, disability, or status as a veteran.